

Chief of Human Resources (+1)

(Aligns HR goals with District goals, provides analyses and forecasting, builds comprehensive strategic plan with metrics, focuses on recruitment/retention, human capital development, and succession planning, leads organizational culture transformation, institutionalizes customer services, builds team/expertise/reputation for excellence, maximizes the utilization of technology)

Director, Recruitment and Retention (-2)

(Instructional, Non-Instructional and Administrative Staffing, Applicant Tracking, Certification, Retention Strategies, Substitute Office)

Director, Employee Relations (-)

(EEO, Diversity, ADA, Investigations Committee, Fingerprinting, Policies/Procedures, Performance Management)

Director, Compensation & HR Planning (-)

(Wage & Salary, Job Analysis, Job Descriptions, Pay for Performance, HR Metrics, Forecasting, Job Actions, Quality Improvement, Employee Contracts, Trends)

Director, Organizational Effectiveness (-1)

(Needs Assessments, Competency Models, Leadership/Staff Development, Student Interns, Teacher Training/Development, NEO, Succession Planning)

Director, HR Customer Relations (+1)

(Employee Records, Public Records Requests, Document Center, Customer Relations Center, HRIM, PeopleSoft)

(HR Relationship Manager (5))

